

**Job Title:** Senior University Research Chair

**Location:** Vancouver, Canada

**Job Type:** Full Time or Part Time Available

### Overview

We are seeking an accomplished world-class scholar with PHD, a distinguished record of research achievements and a demonstrated commitment to excellence in academia. This designation is designed to further foster outstanding researchers, providing them with the incumbent, an environment to continue leading in their field. The successful candidate will have the opportunity to engage in research activities, teaching, and service, contributing to the academic community at UCW and their own personal professional development.

### Key Responsibilities

Lead and champion high-quality research in the candidate's area of expertise, with a focus on producing innovative contributions that enhances UCW's reputation for research excellence.

Provide exemplary guidance and mentorship to graduate students, postdoctoral fellows, and junior research chairs.

Advance the academic community through publications, and participation in scholarly activities such as publishing impactful peer-reviewed articles and presenting key notes at major conferences globally.

Lead and secure substantial funding and successful grant bids to drive ground-breaking research initiatives.

Participate in service and administrative duties within the university and broader academic community, which may include serving on committees, mentoring students, and contributing to outreach initiatives including traveling internationally.

Lead recruitment initiatives, ensuring the development of a dynamic and high-caliber academic community.

### Personal specifications

You have graduated with a PhD in a related field, displaying an extraordinary record of scholarly achievements, including a strong publication record and evidence of successful research funding.

Exceptional research background as a lead figure in their area of study with evidence of significant publications.

Demonstrate a commitment to excellence in teaching and mentoring students, with the ability to engage and inspire others.



**Junior Research Chair  
Senior Research Chair  
Professor of Practice**



# The world is constantly being reshaped...

The pace of technological, commercial and social change is relentless, constantly reshaping our daily routines, our habits of work and leisure, our relationships and all other manner of human behaviour — all around the world. Just when we feel we have adapted to today's future, the next one is upon us.

# ...and some places shape it more than others.

None of these futures just “happen.” They are the product of human ingenuity: the work of visionaries and inventors, of brilliant minds and prodigious craftspeople, who develop and popularize new ways to interact with the world. The cities and institutions where these people gather to debate and collaborate are their point of origin, the places where your future — and our futures — are forged.



# Invent your future with us.

University Canada West is a private university of over 14,000 students in Vancouver, Canada. Founded in 2004, UCW is a young, dynamic and fast-growing university unhindered by tradition. We are an institution with strong connections to all corners of the world, where reverence for what came before is eclipsed by anticipation of what's next.

We are an open institution free of excessive red tape, a place where new voices are heard, collaboration is highly valued and creative ideas can be swiftly pushed forward into research, teaching, practice and beyond.

University Canada West is the place where your next big idea will make its great leap forward, erupting into the world and shaping the thoughts and behaviours of future generations worldwide.

**Educating leaders since 2004**

## University Research Chairs Multiple departments **University Canada West**

Dear Applicant,

Welcome to University Canada West. I am delighted you have taken an interest in one of the available Research Chair positions we have on offer.

The University aims to enrich its academic landscape by incorporating three distinct groups of faculty members into our existing structure. This strategic addition is intended to catalyze the advancement of our research initiatives, elevate teaching standards, and bolster our academic profile and reputation.

The Junior University Research Chairs, Senior University Research Chairs and Professors of Practice will focus primarily on excelling in research and will be supported by exclusive research funding and services.

Located in the heart of Vancouver, UCW is an ambitious and fast-growing University that offers technology-enabled, business-focused and practical education to students from 110 countries around the globe. We pride ourselves in programs and curricula that place critical thinking, creativity and ingenuity at the forefront of the student learning experience. We develop our students into capable, forward-thinking leaders for a fast-changing world.

As our reputation has grown, so has our ambition. We are currently seeking enterprising individuals such as you to join as University Research Chairs.

Successful applicants will be active researchers whose work seeks to disrupt common wisdom in their discipline and in the world beyond. They will be polymaths with a keen curiosity who eschew departmental silos in favour of cross-disciplinary collaboration.

If you believe you fit this description and are looking for the ideal institution from which to pursue your own groundbreaking career, UCW is for you.

I look forward to your submission.

**Dr. Bashir Makhoul**  
**UCW President & Vice-Chancellor**



# Job Descriptions

## University Research Chairs

Following UCW’s success in growth and maturity, we are seeking three distinct groups of faculty members to be recruited into our existing structure.

University Research Chairs will include recent PhD graduates with a vested interest in our subject areas, demonstrating potential in both research and teaching; distinguished Senior Research Chairs representing leaders in their respective fields; and accomplished Professors of Practice, who are seasoned individuals with a successful track record in their field. These Research Chairs will benefit from additional scholarly support, increased travel funding, designated research assistants and other necessary services.

### Junior University Research Chair – Early-Career Scholar

This role is for highly-ambitious, early career scholars who recently graduated with their PhD in business or technology. This designation will nurture and expedite their progression into an outstanding researcher, providing them with an opportunity to flourish in their academic careers.

They will conduct high-quality research in their area of expertise, as well as participate in scholarly activities such as publishing peer-reviewed articles, presenting at conferences and seeking external funding to support research endeavours.

The chairs will teach undergraduate or graduate students using innovative pedagogical methods and promote a supportive learning environment.

The Junior University Research Chairs will support and supervise students and faculty in their research endeavours and participate in recruitment initiatives.

This role will be full-time or part-time, depending on the candidate.



### Senior University Research Chair – Leading Scholar

This role is reserved for world-class scholars boasting an exceptional record of academic achievement. This designation supports sustained and enhanced productivity.

These chairs will be accomplished scholars with a distinguished record of extraordinary research achievements and a demonstrated commitment to excellence in academia, including a strong publication record and evidence of successful research funding. They are known and respected leaders in their field and will continue to lead in their new role.

UCW will provide them with an environment to continue leading in their field as they lead a

dynamic research program that enhances UCW’s reputation for research excellence.

They will champion high-quality research, provide exemplary guidance and lead funding strategies to drive ground-breaking research initiatives.

Senior University Research Chairs are expected to play a pivotal role in mentoring the Junior University Research Chairs and other faculty members, as well as graduate students and postdoctoral fellows.

They must be committed to promoting diversity, equity and inclusion in research and academia.

### Professor of Practice – Outstanding Business Leader

The Professors of Practice will play a crucial role in enhancing UCW’s reputation and that of its community. This role is intended for renowned industry experts or business leaders.

They will share their invaluable insights and experiences with our academic community through seminars, workshops and lectures, providing students with real-world perspectives with a demonstrated passion for sharing knowledge and future professionals.

Professors of Practice will mentor both students and faculty, offering guidance based on their extensive business accomplishments.

They will be a visionary leader with a proven track record of driving innovation and excellence in the industry at a global scale.

By bridging the gap between academia and industry, the professors of practice will drive excellence and innovation in business education and advance the future of work.







# How to Apply

Interested candidates should send a cover letter, curriculum vitae (CV) including evidence of teaching experience and scholarly accomplishments, cover letter clearly indicating the program and/or course(s), a sample syllabi, and teaching portfolio (if applicable) as well as the names of three references to:

[facultyjobs@ucanwest.ca](mailto:facultyjobs@ucanwest.ca)

T. 1-877-431-6887





## FOLLOW US



**UCANWEST.CA**



University Canada West is part of  
The GUS Network of Institutions

## LAND ACKNOWLEDGEMENT

At University Canada West (UCW), we acknowledge that the territories on which UCW and its campuses are situated are the traditional, ancestral and unceded territories of the x<sup>w</sup>məθk<sup>w</sup>əy̓əm (Musqueam), Skwx̓ wú7mesh (Squamish) and Sel̓íl̓wítulh/səlilwətał (Tsleil-Waututh) Nations. We thank them for having cared for this land since time immemorial, honour their graciousness to the students who seek knowledge here and iterate our dedication to valuing the ongoing contributions of Indigenous peoples and communities.





# About UCW

Founded in 2004, University Canada West is a teaching-intensive institution providing technology-enabled, business-focused, practical education that develops students into career-ready graduates and future organizational leaders.

## Our Vision

To be globally recognized for changing and transforming lives through a clear commitment to educating and developing leaders and entrepreneurs.

## Our Mission

At University Canada West, our mission is to deliver a transformative educational experience that empowers individuals to reach their full potential. We are dedicated to fostering an environment where intellectual curiosity, creativity and critical thinking converge to inspire profound personal and societal change. Through innovative and immersive learning, we aim to instill a passion for lifelong discovery, equip students with the skills to navigate a dynamic world and develop leaders who are catalysts for positive transformation.

Grounded in a commitment to diversity, inclusivity and ethical leadership, University Canada West aspires to be a beacon of academic excellence, shaping students into enlightened business leaders: empowered, compassionate and forward-thinking contributors to global progress.

## Our Community

At UCW, we take pride in our unique combination of strong local roots and global perspective. We maintain strong ties with the local business community and, through them, to businesses around the world, elevating Vancouver's position in the global economy. We strive to be a higher education leader in fostering reconciliation with Canada's Indigenous peoples, indigenizing our curricula for the benefit of students and the broader community.

We also pride ourselves on our international character and our inclusive culture. Our students hail from more than 110 countries around the world and we excel at integrating them into a new home.

Our faculty and staff reflect that same degree of diversity. UCW brings a uniquely global perspective to today's economic and social challenges, and to education itself. We also recognize the challenges and struggles faced by Indigenous populations worldwide.

We offer students an educational journey that will transform their lives and careers for the better. We foster a caring community through student clubs and associations, volunteerism, cultural events and an extensive program of peer-to-peer mentorship.

## Our Vocation

UCW provides its students with a robust education that prepares them for leadership in a changing world. We embrace real, practical experience as a key part of student learning, a differentiating hallmark of faculty, and a driver of curricular innovation.

Our bicameral governance structure ensures academic rigour in teaching and research. Our quality improvement processes are lauded for their effectiveness. Our programs meet the certification requirements of their respective councils.

We apply this rigour to our own drive to be an institution that leads through innovation. Our University embraces a uniquely hybrid model for course delivery that features an equal division of face-to-face instruction and guided learning, all with a focus on the application of creativity to real-world challenges.