# Director of Marketing & Sales

## **GV Marketing**

#### **Background**

For over 25 years, <u>Global Village Schools</u> in Canada and the USA have been providing high quality language education to students from around the world.

The GV Marketing department conducts high-calibre B2B and B2C sales and marketing on behalf the schools in the Global Village group. We're building a high-performance team to continue to drive our success to the next level.

### **Job Overview**

If you are an experienced marketing and sales professional with digital specialization, we want to talk to you. Reporting to the CEOs of GV Schools (Management Committee), the **Director of Marketing and Sales** is an executive leadership and management position which leads and oversees the sales, marketing and IT teams at GV Marketing and GV Schools, to build a long-term strategy which forges business relationships and achieves sales results for the schools.

The position is focussed on four key areas:

- Strategic planning in the areas of B2B and B2C marketing and sales
- Development of sales and marketing team leaders and their respective teams
- Oversight of a critical web overhaul with an eye to UX
- CRM management and workflow optimization

## Responsibilities

- Develop a long-term strategy at the global, regional and local market level, then translate
  this strategy into a road map of initiatives and projects, with the ultimate goal of driving
  student enrollment results for the schools.
- Set and measure performance of all campaigns, and assess against strategic goals. Be
  accountable for personal and team achievements on key metrics: web traffic; inbound link
  building; landing page conversations; demand gen; lead gen; social media reach and
  engagement; email marketing performance; student enrollment (weeks per market);
  tuition revenue (net per week).
- Monitor relationships through CRM systems. Develop and implement techniques that will build new customer relationships and retain existing customers.
- Analyze CRM functionality and collect feedback from CRM user-group, to improve staff use and increase conversion rates. Act as the liaison between the CRM user-groups and IT Manager. Develop a training/mentorship plan for marketers and sales staff utilizing the CRM.
- Apply a sales and marketing lens to advise on current website and lead the overhaul of <u>www.gvenglish.com</u>. Define and measure project goals, including positive UX, conversion-

focused web pages, and optimized user funnels to generate leads and increase conversions.

- Utilize strong analytical ability to evaluate end-to-end customer experience across multiple channels and customer touch points to optimize user experience.
- Plan with and oversee the staff responsible for the execution of all paid, earned and owned digital marketing, including social, SEO/SEM, and email marketing to increase brand awareness and drive e-commerce results.
- Identify trends and insights and evaluate emerging technologies. Provide thought leadership and perspective for adoption where appropriate.

#### **Requirements:**

- Undergraduate degree in business, sales and marketing or a related field.
- Previous experience with B2B and B2C sales and marketing, ideally in the language travel industry. Second language proficiency an asset.
- Self-starter with a passion for sales and marketing, demonstrated through a creative and optimistic approach to achieving targets.
- Previous experience using and developing sales processes in a CRM such as SalesForce.
- Proven track-record of building brand awareness results through social media and content marketing to engage, inform and motivate B2B and B2C audiences.
- Experience in building collaborative partnerships with influencers.
- Sound knowledge of SEO, SEM and Google analytics.
- Strong analytical skills and data-driven thinking.
- Willing and able to travel as needed

GV Marketing is an equal-opportunity employer. However, to be considered for the position, candidates must be legally entitled to work in Canada, at the GV Marketing office based in Vancouver, BC, Canada.

## **Rewards:**

This is an exciting opportunity for you to assume a leadership role within a group of dynamic and passionate professionals. Make a real difference in the lives of international students every day, by connecting them with academic programs and pathways at this elite group of GV language schools.

In addition to a competitive salary (to be negotiated), the position offers an attractive benefits plan upon qualification (extended health and dental; EAP; CI and LTD insurance).

### **How to Apply:**

To apply, send your COVER LETTER and a RESUME as a single PDF attachment to: <a href="marketing-hr@gvenglish.com"><u>marketing-hr@gvenglish.com</u></a>.

Applications will be accepted until the position is filled.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.

## **Summary for online postings:**

Seniority Level: Senior level

**Industry:** Language Education, Study Travel

**Employment Type:** Full-time

**Job Functions:** Marketing, Sales, Business Development

**Location:** Vancouver, BC, Canada