# BC Provincial Nominee Program

# Immigration Pathways for International Students

## BCCIE Summer Session
## June 19th, 2017

Ministry of Jobs, Tourism and Skills Training

*Workforce Development and Immigration Division*

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# Agenda

1. **Immigration & program overview**

2. **Positioning the BC PNP for growth**

3. **Skills Immigration**

   - **Categories**

   - **Process**

   - **Requirements**

   - **SIRS**

4. **Eligibility**

5. **Questions**

# B.C.'s Immigration Priorities

## Immigration to B.C.

Immigration critical to meet labour market demand and fill projected job openings

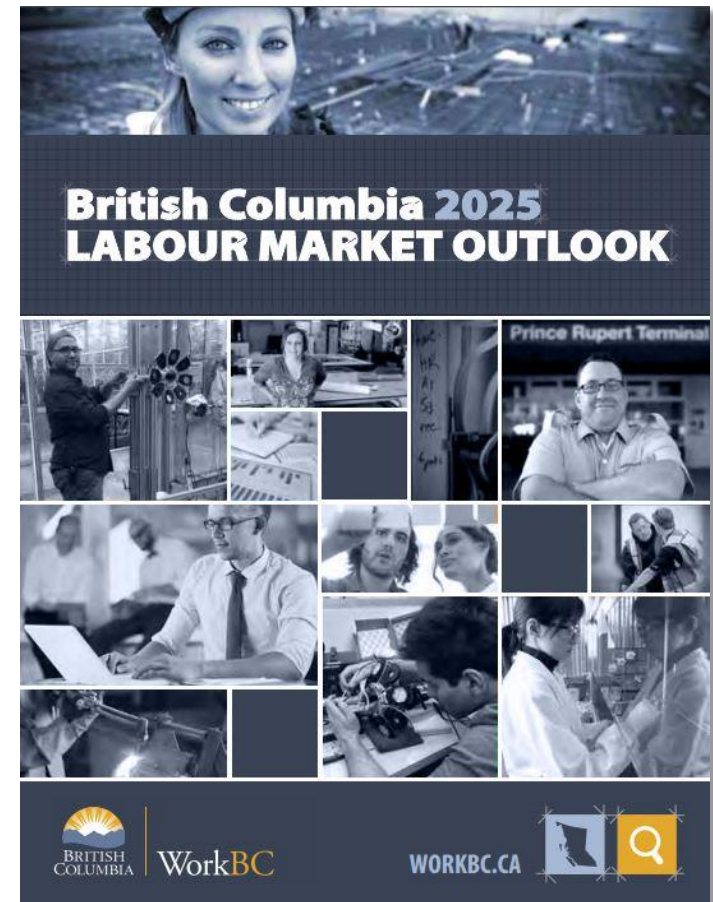## BC Provincial Nominee Program

Efficient and responsive programming to support employer and industry needs

## Opportunities for Growth

Steps to enhance program integrity and build more capacity to attract skilled applicants

# 2025 Labour Market Outlook

| TOTAL JOB OPENINGS | 934,000 |
|---|---|
| Replacement | 642,000 (69%) |
| Economic growth | 292,000 (31%) |
| SUPPLY ADDITIONS | 929,000 |
| New entrants | 430,000 (46%) |
| Net in-migration* | 323,000 (35%) |
| Other mobility | 176,000 (19%) |



**British Columbia 2025 LABOUR MARKET OUTLOOK**

Prince Rupert Terminal

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**\* Includes immigration and inter-provincial migration**

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# Immigration Pathways

## Permanent

**Economic**

<u>Express Entry</u>

- Federal Skilled Worker / Skilled Trades
- Canadian Experience Class
- **Provincial Nominee**

<u>Non Express Entry</u>

- Business
- Caregivers

**Non-Economic**
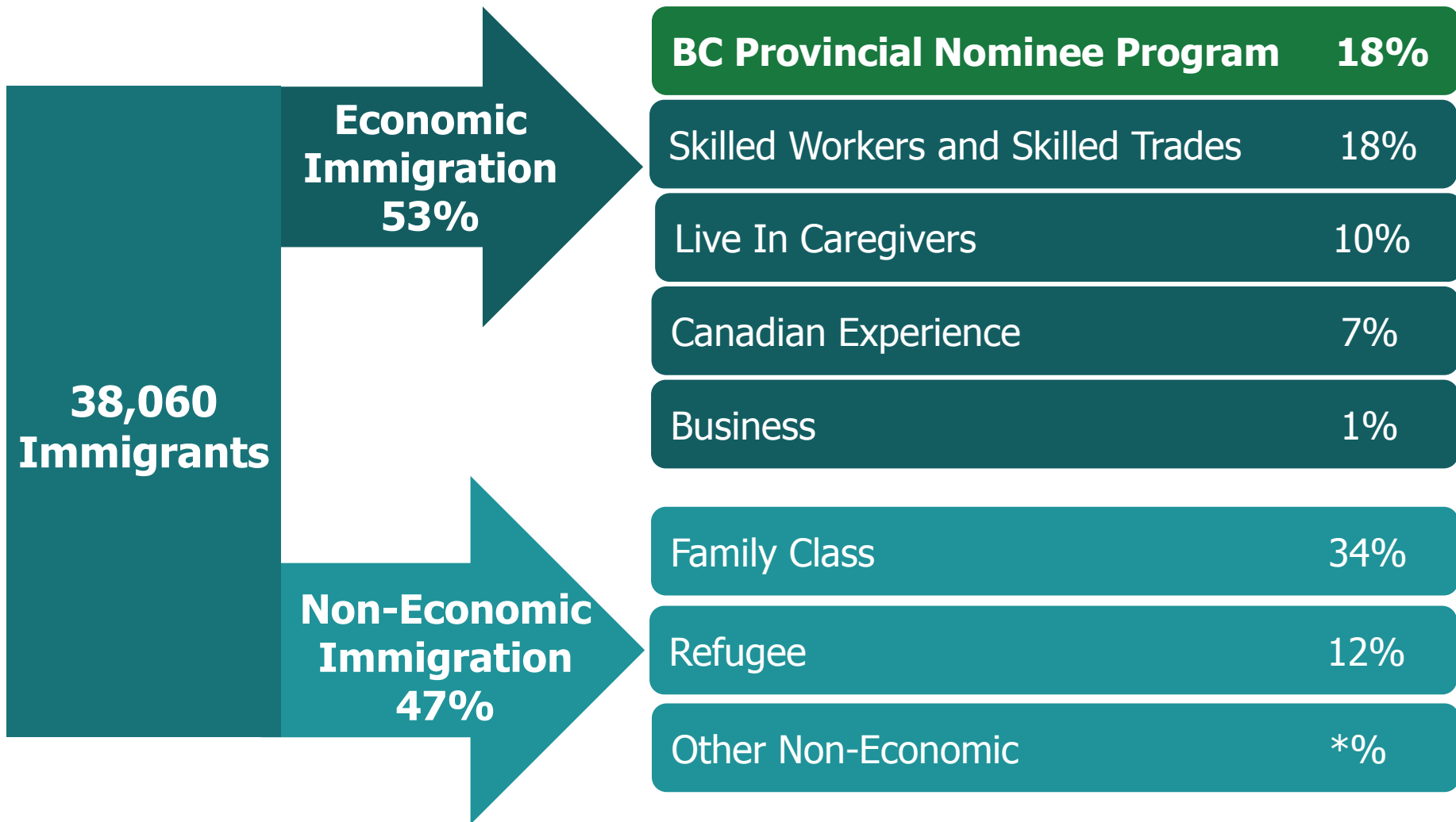
- Family
- Refugee

## Temporary

**Temporary Foreign Worker**

- High Wage
- Low Wage
- Seasonal Agriculture

**International Mobility**

- International Experience
- Trade Agreements (e.g. NAFTA)
- Intra-Company Transfer

# Immigration to B.C. in 2016

**38,060 Immigrants**

**Economic Immigration 53%**

| | |
|---|---|
| **BC Provincial Nominee Program** | **18%** |
| Skilled Workers and Skilled Trades | 18% |
| Live In Caregivers | 10% |
| Canadian Experience | 7% |
| Business | 1% |

**Non-Economic Immigration 47%**

| | |
|---|---|
| Family Class | 34% |
| Refugee | 12% |
| Other Non-Economic | *% |

**Note: as a result of rounding, IRCC data may not sum to the totals indicated**

## Advantages of the BC PNP

✔ Employer-driven and responsive to B.C.'s labour market needs

✔ Pathways that don't require a Labour Market Impact Assessment (LMIA)

✔ Work permit support letters for nominees

✔ International Graduates: previous work experience not necessarily required

✔ International Post-Graduates: no job offer required

✔ Only immigration pathway for entry-level & semi-skilled workers

✔ Client support services through email, phone and in-person

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# Program Streams

| | |
|---|---|
| **Skills Immigration** | • Meet B.C.'s economic needs for skilled workers |
| | • Attract and retain workers |
| **Express Entry British Columbia** | • Retain international students in B.C. |
| | • Transfer expertise, skills and knowledge |
| **Entrepreneur Immigration** | • Target investment-ready entrepreneurs |
| | • Create jobs in B.C. |
| | • Attract and support foreign corporations to establish operations in B.C. |

# Skills Immigration

November 14, 2016

# Skills Immigration Categories

| Skills Immigration | | Express Entry BC | |
|---|---|---|---|
| Job offer required | Job offer not required | Job offer required | Job offer not required |
| Skilled Workers | International Post-graduates | EEBC Skilled Workers | International Post-graduates |
| International Graduates | | EEBC International Graduates | |
| Entry Level and Semi-Skilled (includes applications in the Northeast region) | | | |

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# SI vs EEBC – what are the differences?
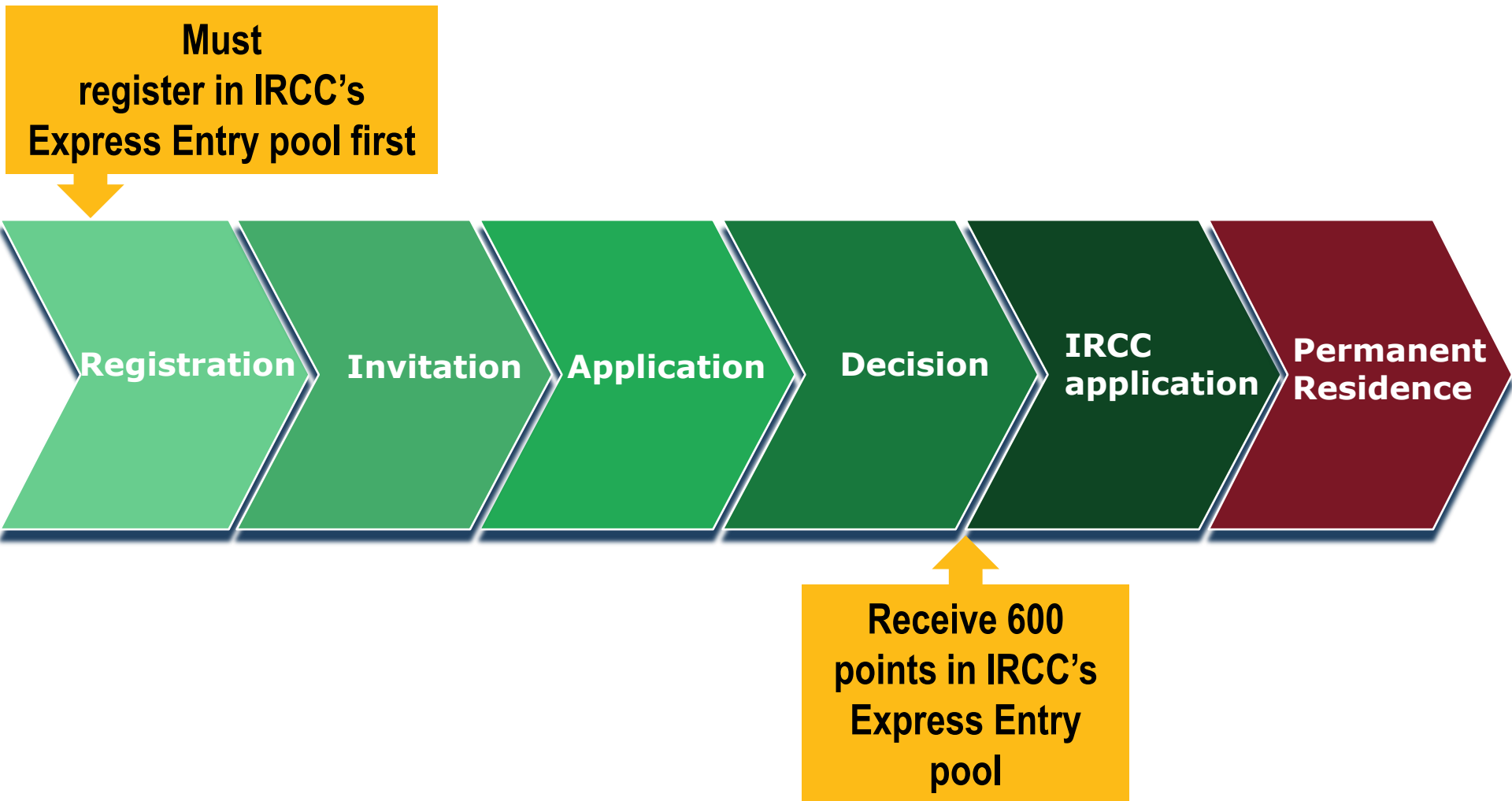
| Skills Immigration | Express Entry BC |
|---|---|
| • Not required to qualify for Express Entry<br><br>• You may be able to apply immediately after graduation<br><br>• Canadian work experience not necessarily required<br><br>• All skill level occupations - NOC 0, A, B, C & D<br><br>• Processing time for PR is around 14-18 months and is a paper process | • You receive 600 points in the federal Express Entry pool<br>**BUT**<br>• You must first qualify for one of the 3 federal immigration programs: FSW, CEC, FST<br>    • includes meeting IRCC criteria for work experience, language, settlement funds<br>• Skilled occupations: NOC 0, A, B<br>• Processing time for PR is around 6 months and is an online process |

The information contained in this presentation is current as of June 19, 2017

# Skills Immigration Process

**Must register in IRCC's Express Entry pool first**

| Registration | Invitation | Application | Decision | IRCC application | Permanent Residence |

**Receive 600 points in IRCC's Express Entry pool**

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# National Occupational Classification (NOC)

The NOC is a system used by the Government of Canada to classify jobs (occupations).

Jobs are grouped according to the type of work a person does and the types of job duties.

- Skilled occupations:
    - NOC 'O' = Management positions
    - NOC 'A' = Occupations requiring a degree or diploma
    - NOC 'B' = Occupations requiring technical training

- Entry-level and/or semi-skilled occupations:
    - NOC 'C' = Occupations considered semi-skilled
    - NOC 'D' = Occupations considered entry-level

# General Requirements

| Job | |
|---|---|
| • Occupation | • Language |
| • Qualifications | • Minimum income |
| • Wage | • Legally able to work in Canada |

**Economic benefit to B.C.**

# Employer Requirements

## Job offer

- 1 yr in business (2 yrs if ELSS)
- Has 5 employees (3 if outside Metro Vancouver)
- Uses good business practices

- Offered indeterminate full-time job
- Satisfies recruitment requirements
- Pays market wage

## Economic benefit to B.C.

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# EEBC - Key Requirements

EEBC applicants must meet BC PNP program requirements

## AND

Meet the criteria for at least one of the federal economic immigration programs

(Federal Skilled Worker, Canadian Experience Class, Federal Skilled Trades)

Mandatory language test

May need to have education assessed against Canadian standards

Sufficient settlement funds

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# International Graduate

*Joint Application*

| EMPLOYER | | SI STREAM INTERNATIONAL GRADUATE | *OR* | EEBC STREAM INTERNATIONAL GRADUATE |
|---|---|---|---|---|

| EMPLOYER | SI STREAM INTERNATIONAL GRADUATE | EEBC STREAM INTERNATIONAL GRADUATE |
|---|---|---|
| • Good financial standing<br>• Established for 1 year<br>• Min. 5 full-time equivalent staff (3 if outside Metro Vancouver)<br>• Full-time indeterminate offer<br>• Market rate wages | • Degree/Diploma/ Certificate in an eligible program and institution in Canada<br>• Completed within the past 3 years<br>• Min of 8 months full-time study<br>• Ability and intent to reside in B.C.<br>• Establish economically<br>• NOC B, C & D applications will require valid English language test scores<br>• NOC C & D jobs eligible with progression plan | ***Accepted into IRCC Express Entry pool***<br><br>• Degree/Diploma/ Certificate in an eligible program and institution in Canada<br>• Completed within the past 3 years<br>• Min of 8 months full-time study<br>• Ability and intent to reside in B.C.<br>• Establish economically<br>• NOC 0, A or B job only |

# International Post-graduate

| EMPLOYER | SI STREAM INTERNATIONAL POST-GRADUATE | OR | EEBC STREAM INTERNATIONAL POST-GRADUATE |
|---|---|---|---|
| • No job offer required | • Completed requirements for a Master's or PhD at an **eligible B.C. institution**<br>• Eligible studies limited to natural, applied, or health sciences<br>• Completed within the past 3 years<br>• Ability and intent to reside in B.C.<br>• Establish economically | | *Accepted into IRCC Express Entry pool*<br>• Completed requirements for a Master's or PhD at an eligible B.C. institution<br>• Eligible studies limited to natural, applied, or health sciences<br>• Completed within the past 3 years<br>• Ability and intent to reside in B.C.<br>• Establish economically |

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# Is my program eligible for IPG / EEBC - IPG?

Your graduate degree (master's or doctorate) must be in one of the following programs of study in the natural, applied, or health sciences as defined by Statistics Canada's Classification of Instructional Programs (CIP) 2016:

| | |
|---|---|
| agriculture, agriculture operations and related sciences | CIP 01 |
| biological and biomedical sciences | CIP 26 |
| computer and information sciences and support services | CIP 11 |
| engineering | CIP 14 |
| engineering technology and engineering-related fields | CIP 15 |
| health professions and related programs | CIP 51 |
| mathematics and statistics | CIP 27 |
| natural resources conservation | CIP 03 |
| physical sciences | CIP 40 |

# Skilled Worker

*Joint Application*

| EMPLOYER | ▼ | SI STREAM SKILLED WORKER | OR | EEBC STREAM SKILLED WORKER |
|---|---|---|---|---|

| EMPLOYER | SI STREAM SKILLED WORKER | EEBC STREAM SKILLED WORKER |
|---|---|---|
| • Good financial standing<br>• Established for 1 year<br>• Min. 5 full-time equivalent staff (3 if outside Metro Vancouver)<br>• Efforts to recruit locally<br>• Full-time indeterminate offer<br>• Market rate wages | • Min. 2 years related experience<br>• Requisite education for job<br>• B.C. certification (if required)<br>• Legally able to work in B.C.<br>• Establish economically<br>• NOC B applications will require valid English language test scores<br><br>* Health Care Professionals contact Health Match BC www.healthmatchbc.org | ***Accepted into IRCC Express Entry pool***<br><br>• Min. 2 years related experience<br>• Requisite education for job<br>• B.C. certification (if required)<br>• Legally able to work in B.C.<br>• Establish economically<br><br>* Health Care Professionals contact Health Match BC www.healthmatchbc.org |

# Entry Level and Semi-Skilled

## *Joint Application*

| **EMPLOYER** | **EMPLOYEE** |
|---|---|
| • Good financial standing<br>• Established for 2 years<br>• Min. 5 full-time equivalent staff (3 if outside Metro Vancouver)<br>• Full-time indeterminate offer<br>• Market rate wages<br>• NOC C & D in Hospitality, Tourism, Food Processing, Long Haul Truck Driving only | • 9 months consecutive work with employer prior to submission of application<br>• Continuous employment during process<br>• English Language ability (IELTS or CELPIP - CLB 4)<br>• Maintain immigration status<br>• Establish economically |

# Minimum Income Requirements
# Ability to Establish Economically

| Size of Family Unit | Minimum Income Requirements by Area of Residence | |
| --- | --- | --- |
| | Greater Vancouver Regional District | Rest of B.C. |
| 1 | $22,140 | $18,452 |
| 2 | $27,562 | $22,970 |
| 3 | $33,885 | $28,239 |
| 4 | $41,140 | $34,287 |
| 5 | $46,661 | $38,887 |
| 6 | $52,625 | $43,859 |
| 7 or more | $58,591 | $48,830 |

The income thresholds in this table represent 90% of an amount calculated from the appropriate 2015 Low Income Cut-Off (LICO) figures set by Statistics Canada.

Note: Categories under the Express Entry British Columbia stream may also need to meet minimum settlement fund requirements under CIC's Express Entry system.

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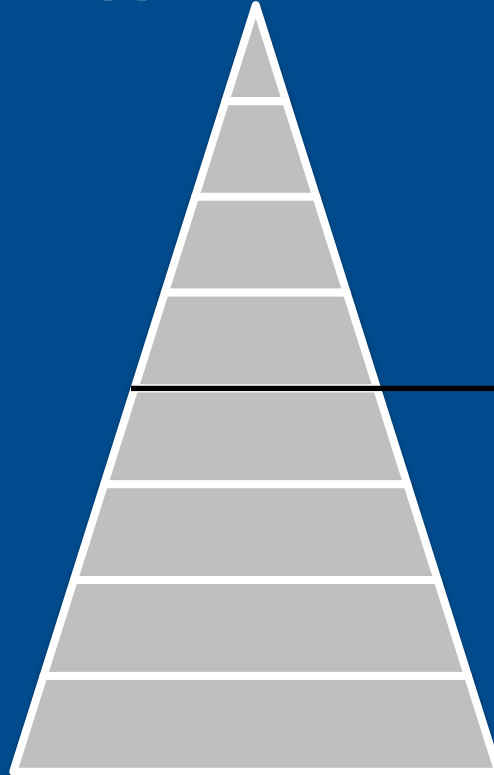# Skills Immigration Registration System (SIRS)

**Points for:**

☑ Skill level of job (NOC)

☑ Wage level

☑ Job in the region

☑ Work experience

☑ Education

☑ Language

**Bonus points:**

☑ BC/CAD education & work experience

☑ Priority job

## Ranked Applicant Pool

✓ Different points thresholds for different categories

✓ Highest scoring registrants from each category invited to apply

**Minimum scores published based on invitations to apply**

**Lowest scoring applicants not selected are removed from pool after 12 months**

# SIRS – 200 Points total

| Economic Factors | |
|---|---|
| NOC | 60 points |
| Wage | 50 points |
| Location | 10 points |

| Bonus Points | |
|---|---|
| NOC 00 | 15 points |
| Top 100 | 10 points |
| Currently working for employer | 10 points |

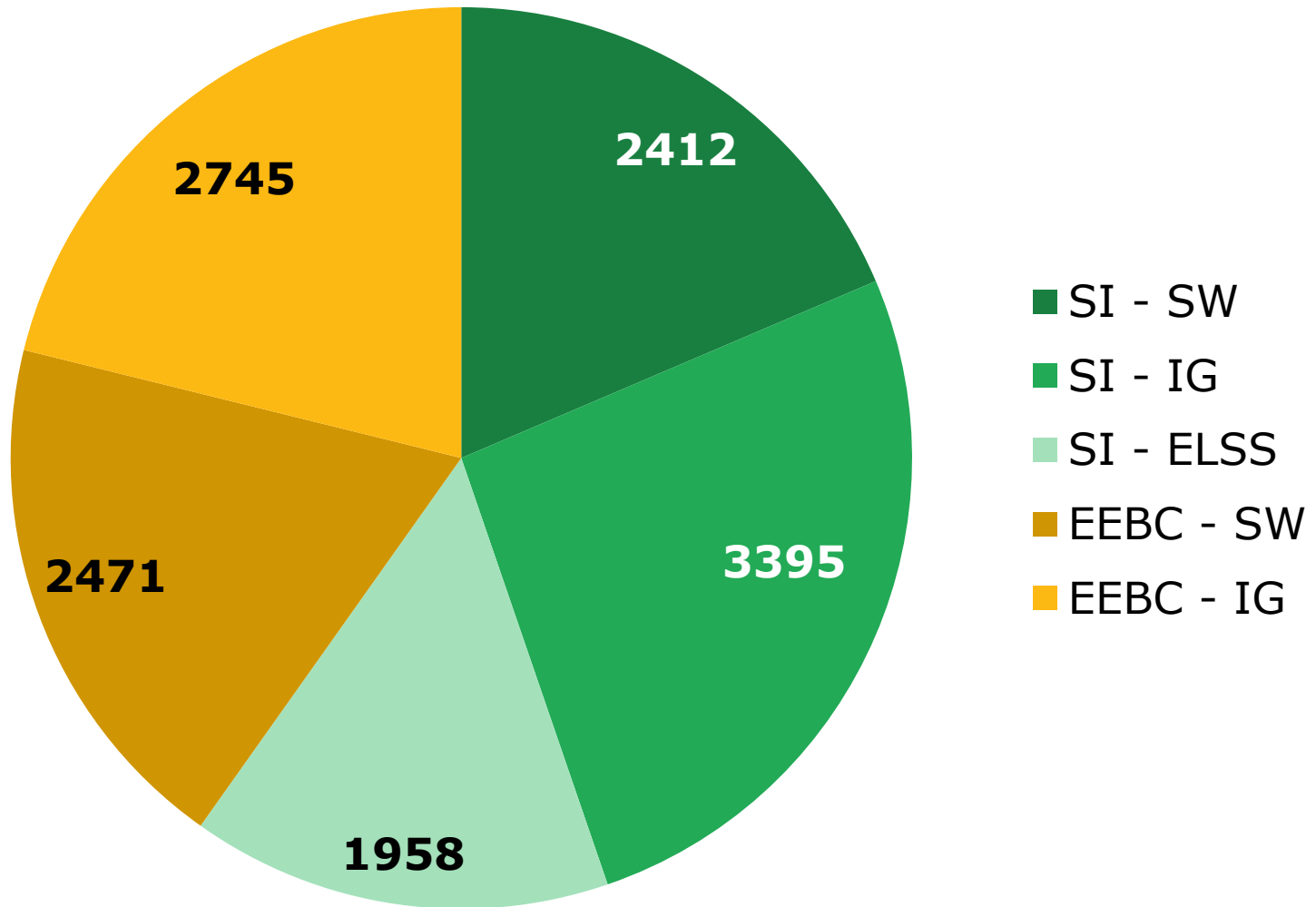| Human Capital Factors | |
|---|---|
| Language | 30 points |
| Work experience | 25 points |
| Education | 25 points |

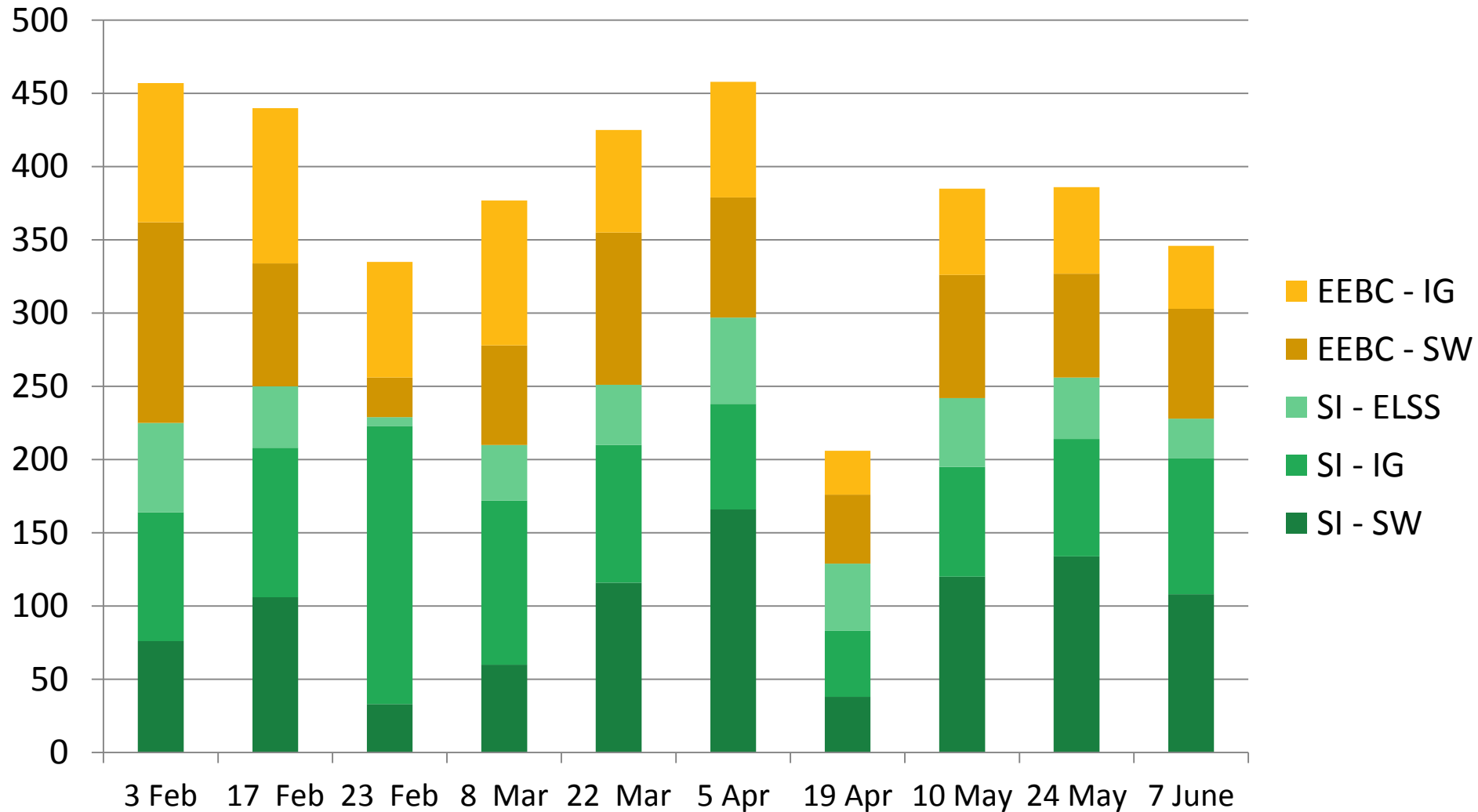| Bonus Points | |
|---|---|
| 1year of directly-related work experience in Canada | 10 points |
| Post-secondary education in Canada | up to 8 points |
| ECA or trades certification | 4 points |

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# 2016 Registration Intake



SI - SW: 2412
SI - IG: 3395
SI - ELSS: 1958
EEBC - SW: 2471
EEBC - IG: 2745

**Total SI registrations for 2016 : 12,981**

# Invitation Trends: 2016 ITA's Issued



Legend:
- EEBC - IG
- EEBC - SW
- SI - ELSS
- SI - IG
- SI - SW

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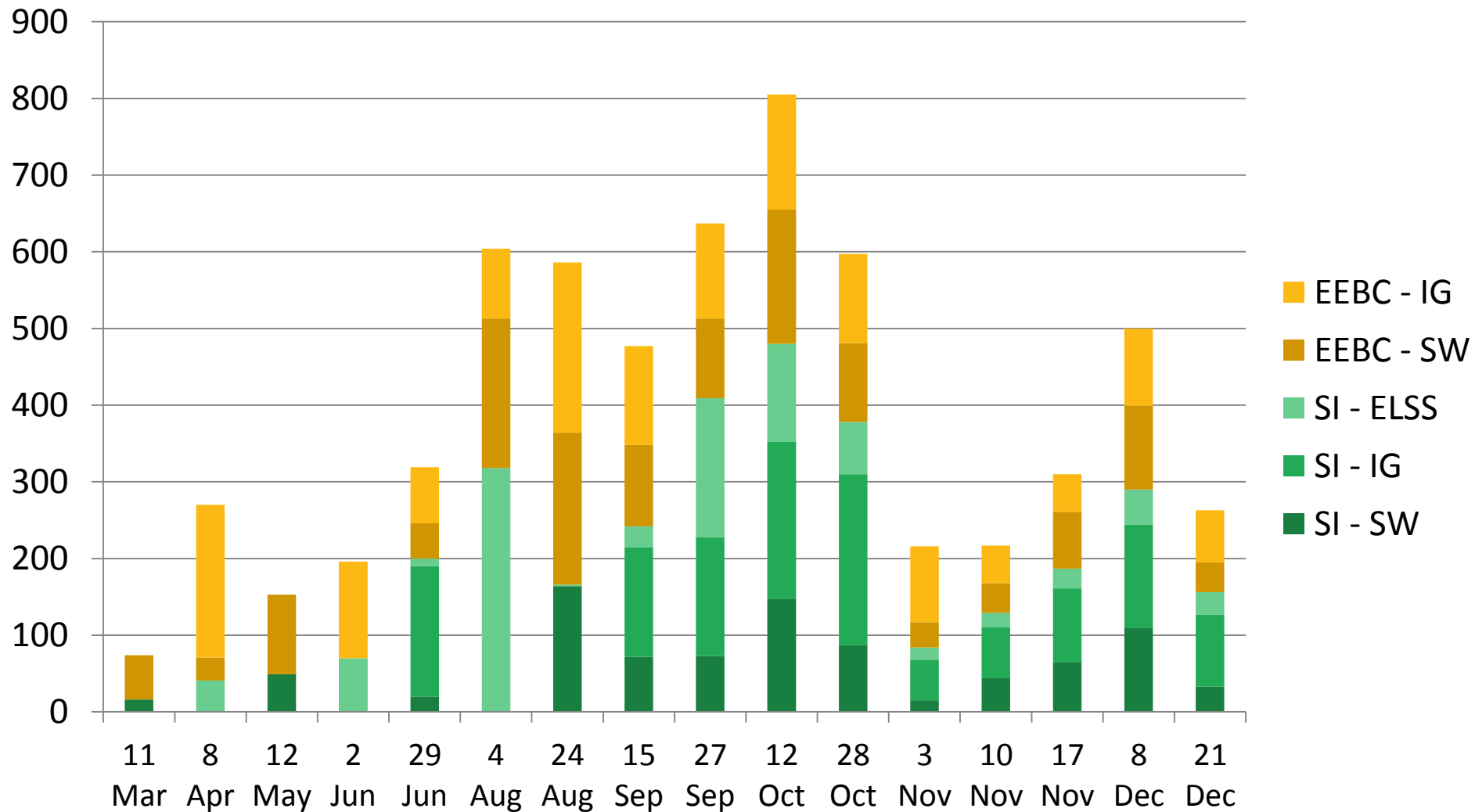
# Invitation Trends: 2017 ITA's Issued



Legend:
- EEBC - IG
- EEBC - SW
- SI - ELSS
- SI - IG
- SI - SW

X-axis: 3 Feb, 17 Feb, 23 Feb, 8 Mar, 22 Mar, 5 Apr, 19 Apr, 10 May, 24 May, 7 June

**Questions?**

# Immigration Programs Branch
# Ministry of Jobs, Tourism & Skills Training

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**Please refer to our website for the most up-to-date information**

Ministry of Jobs, Tourism and Skills Training

*Workforce Development and Immigration Division*